## STATE OF ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on October 18, 2012 At 160 N. LaSalle Street, Chicago, Illinois

## I. OPENING OF THE MEETING AT 10:00 A.M.

#### II. PRESENT

Chairman Lynne Sered; Board Members Ronald Ettinger and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; staff members Colleen Harvey, Ellen Strizak and Susan Willenborg; extern Jack Longquist; and observers Seckin Demirbas, Scott Humphrey, Brook Lillard, Amy Livingston, Robert Lyons, Takina Morris, Michelle Salevno, Liz Sauer, Melissa Schilling, and Robert Shaevel were present. Staff member Cindy Handy participated via telephone conference call from the Board's Springfield office. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Gilbert O'Brien, with prior approval, participated via telephone conference call due to illness.

## III. APPROVAL OF MINUTES OF MEETING HELD SEPTEMBER 24, 2012

Chairman Sered called for approval of the minutes of the September 24, 2012 meeting. Member Ettinger moved to approve the minutes of the September 24, 2012 meeting. Member Prueter seconded the motion. The Board passed the motion unanimously, by a voice vote.

#### IV. BOARD ACTIONS

 Board of Trustees of the University of Illinois at Urbana-Champaign/Graduate Employees Organization, Local 6300, IFT-AFT Case Nos. 2011-CA-0015-S, 2012-CA-0019-S

Chairman Sered called the cases. These cases had been removed to the Board for a decision. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board determine that the University had committed unfair labor practices. After discussion, the Board directed that an Opinion and Order be drafted in accordance with the recommendation.

 Orland School District 135/Southwest Suburban Federation of Teachers, Local 943, IFT-AFT, AFL-CIO Case No. 2012-CB-0015-C

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak and General Counsel Helen Higgins presented a memorandum recommending that the Board affirm the Executive Director's Recommended Decision and Order. After discussion, the Board directed that an Opinion and Order be drafted in accordance with the recommendation.

## University of Illinois-Chicago/SEIU, Local 73 Case No. 2012-UC-0005-C

Chairman Sered called the case. Associate General Counsel Ellen Strizak presented a draft Opinion and Order affirming the Executive Director's Recommended Decision and Order dismissing the unit clarification petition. After discussion, Chairman Sered called for a motion to approve the draft Opinion and Order. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to issue the draft Opinion and Order, by a voice vote.

#### 4. Rock Valley College Faculty Association/Ross

Case No. 2012-FS-0002-C

Triton College Faculty Association, CCCTU/Hayes

Case No. 2012-FS-0003-C

Peoria Heights Education Association, Local 3823/Vallosio

Case No. 2012-FS-0006-S

UPI, Local 4100, Eastern Illinois/Comerford

Case No. 2012-FS-0014-S

Kaskaskia Federation of Teachers, Local 4756/Pauley

Case No. 2012-FS-0001-S

#### Service Employees International Union, Local 73/Harris

Case No. 2012-CB-0011-C

# <u>Kishwaukee College/Kishwaukee Council Support Staff, Local 4801, IFT-AFT, AFL-CIO</u>

Case No. 2010-CA-0131-C

#### Kaskaskia College Technical Office Personnel, IEA-NEA/Wolfe

Case No. 2012-FS-0032-S

#### EIU/University Professionals of Illinois, IFT Local 4100 - EIU Chapter

Case No. 2010-CA-0017-S

Chairman Sered called the cases. These were unappealed Executive Director's and Administrative Law Judge's Recommended Decisions and Orders. General Counsel Helen Higgins presented the cases. After discussion, Chairman Sered called for a motion for the Board not to take the cases up on its own motion and to issue final orders. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously, by a voice vote, not to take the cases up on its own motion and to issue final orders.

## V. MEETING DATES FOR 2013

Chairman Sered presented a draft of proposed Board meeting dates for 2013. After discussion, Chairman called for a motion to approve the proposed meeting dates. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously, by a voice vote, to approve the proposed Board meeting dates.

## VI. BUDGET AND FISCAL

Fiscal Officer Cindy Handy and Executive Director Victor Blackwell presented an update on budget and fiscal matters, which included a discussion of FY 2013 expenditures, the FY 2014 budget and the proposed court reporting master contract. Chairman Sered asked General Counsel to redouble the IELRB's efforts to mediate cases.

## VII. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

## VIII. STRIKE REPORT

Associate General Counsel Ellen Strizak presented a strike report update.

## IX. <u>LEGISLATIVE UPDATE</u>

Colleen Harvey presented a legislative update.

## X. <u>LITIGATION UPDATE</u>

General Counsel Helen Higgins presented a litigation update.

## XI. <u>ADJOURNMENT</u>

Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 15th DAY OF NOVEMBER 2012.